## **Separated Employee Checklist**

## Department of Human Resources (DOHR) – Records Management Division

Organize separated employee file in the below order and place a check mark beside each item that is contained in the folder. Sign, date and file this form in the front of separated employee folder before sending to DOHR.

NAME		SS#
DEPARTMENT		EMPLOYEE ID#
	Separation Notice	AGENCY SPECIFIC DOCUMENTS INCLUDED IN SEPARATED EMPLOYEE FILE LISTED BELOW.
	Letter of Dismissal or Resignation	
	Leave Balance Record & Payable Time	
	Detail (leave for separation and C-7's)	
	All 201s/DIRs/JCRs (in chronological order)	
	and supporting documents, including:	
	<ul> <li>Board of Claims leave form, accident</li> </ul>	
	report (omit medical documents.)	
	<ul> <li>Special leave, maternity, military, FMLA,</li> </ul>	
	LWOP (omit medical documents)	
	<ul> <li>Disciplinary actions-suspension letters or</li> </ul>	
	written warnings	
	Application/Resume (each job held prior to	
	NeoGov)	
	Proof of Education/Training Records and	
	Certificates (GED, diploma,	
	transcript/training summary)	
	Military Record (DD-214, disability letter)	
	Employment Policies both State and	
	Agency (Written policy and signature page)	
	Charity Fund Card (most recent year only)	
	Life Insurance Beneficiary Form	
	Change of Beneficiary Form (of any kind)	
	Retirement Form (enrollment)	
	Old Cardex File Cards	
FILE CHECKED BY DATE		
D	OHR USE ONLY: AUDITED BY:	DATE

PR-0307(Rev. 6/15) RDA-1280